## MEET THE NEWEST GMX CREW!

G

JOIN US IN WELCOMING STERLING LOCK VP OF FINANCE

THE

## TOWN HALL EXPENSE REPORT UPDATES!

GLOBAL AIR CHARTERS EMPLOYEE NEWSLETTER



FALL 2023

## INTEGRITY. RELIABILITY. ENTREPRENEURIAL SPIRIT.

GLOBAL WATCH VIDEO



Michael Vanacore-Netz Chief Executive Officer Paul Rodsjo Executive Vice President and Director of Operations

Todd Vollhaber Chairman of the Board Jim Lubratt Executive Vice President

淡

Dan Schadegg Executive Vice President **Richard Barlow** 

Director of Maintenance

# REMEMBER TO

**Smile and Greet** Make customers feel welcome and taken care of from start to finish.

### Hear Their Story

Give your full attention, ask and listen. Get to know the customers.



P

## **Own the Experience**

Go above and beyond. Attention to detail matters. Resolve complaints and followup with staff and customers.

**Wow Them** Go over the top and delight the customer with the unexpected.

**Use Your Unique Perspective** Your personality and expertise can make every flight one-of-a-kind.

**Pursue Your Passion** This is what makes us good at our jobs.

I want to make sure that our culture and our values within this team and within our company represent and reffect what we want to promote outward to our customers.



## GLOBAL AIR CHARTERS ACQUIRES CAVU, EXPANDING MAINTENANCE **OPERATIONS IN NORTHEAST U.S.**

CAVU is based in Luzerne County at Hazleton Regional Airport (KHZL), where Global Air Charters maintains a hangar and the two companies have enjoyed a close working relationship. The acquisition process began in October 2022.

The move is part of GAC's broader strategy to grow its mechanical division, Global Maintenance (GMX), placing safety and reliability further at the heart of its operations.

"From day one, CAVU impressed us with their knowledge, professionalism, and commitment to the highest safety standards. We're looking forward to them expanding our maintenance capabilities as a company," says GAC chief executive - and officer, Michael Vanacore-Netz.

**L** We at GAC/GMX are very excited about the acquisition," says Richard Barlow, GAC/GMX director of maintenance. "As we expand our presence, it's incredibly important to grow our qualifications. Putting the maintenance talent under one hat and offering it outside of our network is a testimony to the hard work and experience that the CAVU team brings to the table.

## **READ MORE**



Richard Barlow dreamed of building rockets as a child. Now, he's ensuring the world-class safety standards that GAC is proud to uphold. Rich attended Embry-Riddle Aeronautical University and U.S. Army Aviation School, and holds an Airframe and Powerplant License.



Nicole Jeffords 145 Accountable Manager

Nicole has 18 years of aviation experience in aircraft maintenance Parts 91, 121, 135, and 145. Her specialty areas are regulatory compliance, quality assurance, training course facilitator, maintenance record inspection, and compliance research.





Alberto Alvarez Maintenance Coordinator





Vince Colarusso **ASP Mechanic** 





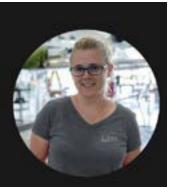
**Keith Stigura ASP Mechanic** 



Dave Wilson

Parts Clerk

Andrew Baum A&P Mechanic



Noel Brewer

Parts & Inventory Supervisor



Chris George Jr. Mechanic Assistant



Robb Keaveney

A&P Mechanic

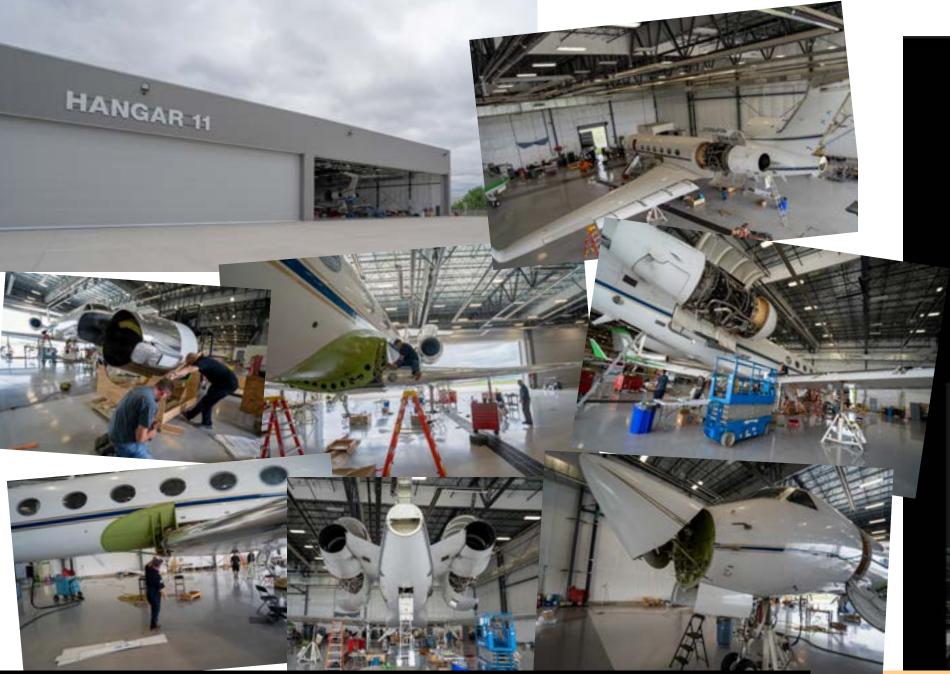


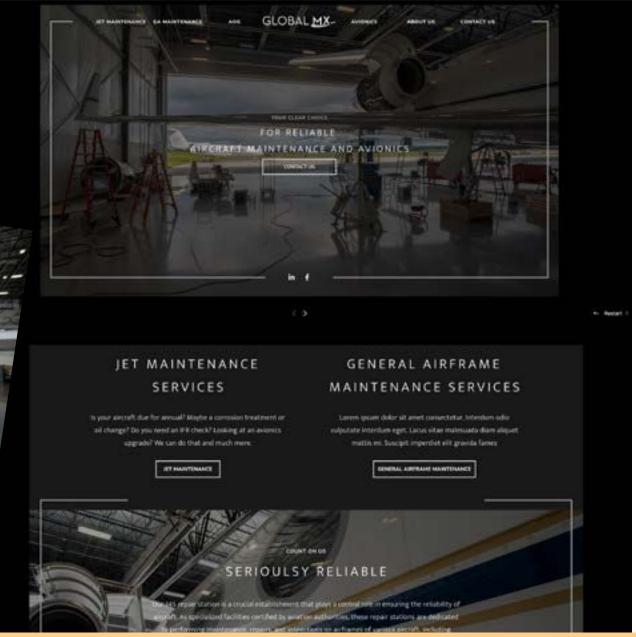
Tatyanna Kurenysheva Work Order Admin

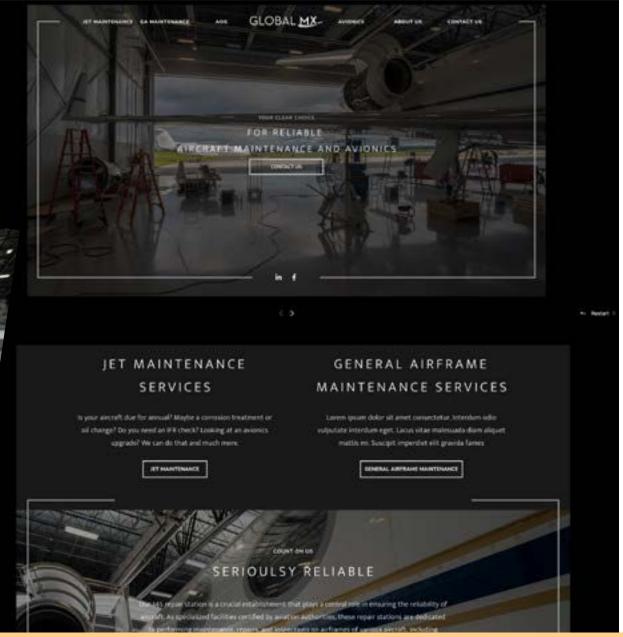


Jerry Steber A&P Mechanic









604 HAYDEN CIR ALLENTOWN, PA

# NEW PHOTOS OF THE MAINTENANCE CENTERS

5203 OLD AIRPORT RD HAZELTON, PA







# SNEAK PREVIEW WWW.GMX.AERO DUE TO LAUNCH FALL 2023

## LOCATIONS

re a 'l'avinche Fight, finne 718 (Intertions, Approx.

# **NEW HIRES**





DYLAN NORGARD FIRST OFFICER

READ MORE

JUSTIN CURTIS CAPTAIN

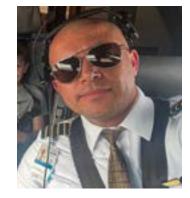


Welcome --- +



CHIEF PILOT

MARNIE LUBRATT SENIOR ACCOUNTANT



PROMOTIONS

DAVID AVILA ASSISTANT CHIEF PILOT



**BOB BRUOSTA** DIRECTOR OF SALES

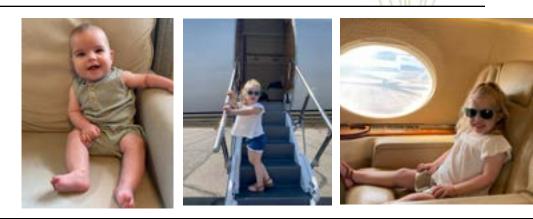


SEPT 1	Alyson Richards	OCT 18	Ste
SEPT 3	Katie Kouns	OCT 23	Pa
SEPT 12	Colleen Bertagnolli	OCT 29	Vir
SEPT 28	David Avila	NOV 12	Kia
SEPT 30	Sterling Lock	NOV 12	Da
OCT 5	Colin Bazo	NOV 13	Na
OCT 14	Robb Keaveney	NOV 16	Bri
OCT 16	Cara Battershall	NOV 17	Oli
OCT 17	Briana Tosti		

## **BIRTH ANNOUNCEMENT**

## **ANDREW EULL**

Theodore Andrew Eull was born on March 16th 2023. His big sis Elody will keep stealing the show. Congratulations Andrew & family.



# **EMPLOYEE SPOTLIGHT** STERLING LOCK

We are excited to announce the addition of Sterling Lock, our VP of finance. Sterling is originally from Madison, WI and graduated from the University of Wisconsin-Madison with dual Bachelor of Science degrees in economics and political science. He is looking forward to having a lasting impact at GAC.

READ MORE



# HAPPY ANNIVERSARY FALL 2023





Olivier Besoux Christopher Caine Katie Kouns

Colin Bazo Christopher Kohler Kiara Mari

ephan Faivre aul Rodsjo nce Colarusso ara Mari anielle Hill ate Pochomis ian Town livier Besoux





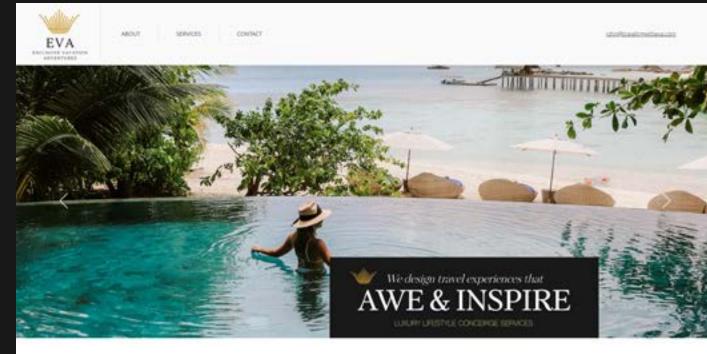




David Avila Rachel Canada Nathan Pochomis

Vince Colarusso

Brian Town



### Destination: Caribbean.

Welcome to EVM we are thrifted to have you here and can't wall to help you plan your dream vacation. Whether you're seeining adventure, relaxation, or a lat of both, our team of experienced travel experts is dedicated to creating a personalized theory that exceeds your expectations. With our attention to detail and conventment to quality, and privacy we are confident that your journey with us will be unforgettable. So of back, relax, and let us take care of all the details, your dream vacation starts here





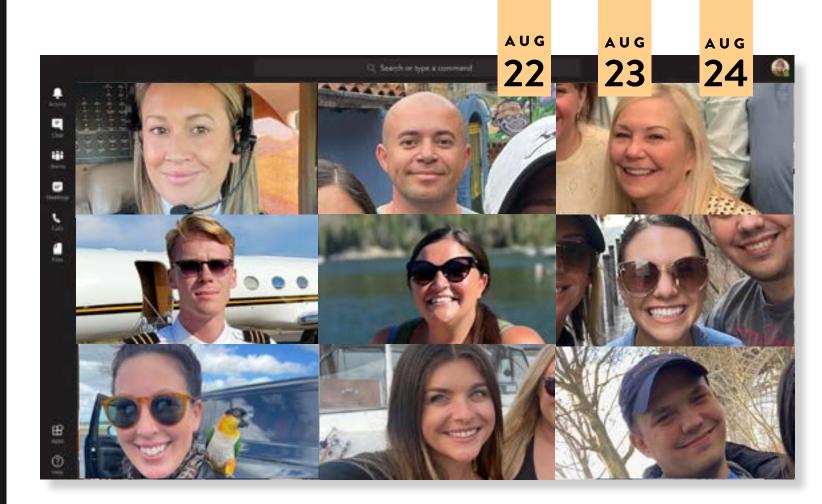


An Exciting New Relationship with Exclusive Vacation Adventures Global Air Charters is now a key partner with a client-favorite premier luxury service and experience brand.

Exclusive Vacation Adventures offers bespoke experiences and Caribbean travel itineraries that fit extraordinarily well with the product we offer in private air travel. With EVA, you can take a vacation before your vacation by letting them create the perfect tailored getaway for you. Here's what we're looking forward to in this new partnership with EVA:

READ MORE

TRAVELINGWITHEVA.COM



# TOWN HALL RECAP

GLOBAL AIR EMPLOYEE EXPENSE BEIMBURSEMENT POLICY in concerning addisor 1 month of the set applied from comparison transfer on the comparison or CONTENTS PERSONAL EXPENSES Name and Address This second NOW DESIGNATION OF THE PARTY OF IC REINTARIAMENT PROCESS AUDITING IN COPUNE REPORT Control on a description does V. COMPANY CREDIT CARD VICTORS.

Accounting took some time to meet with staff and crew to go over updates to the GAC expense report process. If you were unable to attend, and did not receive the link to the recorded Town Hall. Please reach out to: HANNAHK@SVL.COM Thank you for attending Vendor bills and payment requests: ACCOUNTSPAYABLE@GAC.AERO Customer quotes, invoices, and payment status: ACCOUNTSRECEIVABLE@GAC.AERO General accounting questions or assistance:

RECAP

NMO

ACCOUNTING@GAC.AERO



# REMEMBER ONBOARDING AND REPLENISHMENT **FORM LINKS**

We have updated the forms for onboarding and replenishment. Please save these new links.

CABIN ATTENDANT ONBOARDING

CABIN ATTENDANT REPLENISHMENT

DISPATCH/MAINTENANCE ONBOARDING

PILOT ONBOARDING

**PILOT REPLENISHMENT** 

TRADESHOW/EVENT SPONSOR REQUEST





# TRADESHOWS



most popular dishes available.

**Inflight Catering Menu** 

## **SEPTEMBER 12, 2023** Air Charter Expo in London Biggin Hill

A unique networking event for the business air charter industry worldwide. A full day of exhibits, meetings, presentations, and opportunities to do business.





## **SEPTEMBER 23, 2023** Girls of Aviation in Minnesota

Since 1990, Women in Aviation International (WAI) has been dedicated to the encouragement and advancement of women in all aviation career fields and interests. Forming

in 2014, Stars of the North became the 97th chapter of WAI, located in Minneapolis, Minnesota.







# NEW **PILOT TIES** & LANYARDS

**PILOTS:** 

Once you've received your new ties, please discard your old gold ties.

If you have gold ties that are in good shape, please contact Lynn Halsey.

## **NEW TIES SHOULD BE IN EFFECT BY SEPT. 1ST.**

The gold ties are being phased out.



# WANT TO BE FEATURED ON THE COVER?

## UPLOAD PHOTOS TO THE SHAREPOINT SITE 🔧

Photos for the cover should be well-lit, high-res, and showcase the airframe, destination, or staff (either engaged in their job or smiling in a group portrait). Staff must be dressed in uniform.

By uploading, you give Global Air Charters permission to use the image.

## HAVE AN IDEA FOR THE NEWSLETTER?

Or see a potential error in advertising?

JENNIFERR@SVL.COM

# HELP PROMOTE GAC ON SOCIAL MEDIA TO WIN A \$50 GIFT CARD!

Follow our company pages on Facebook, Instagram and LinkedIn, and then like, comment, and share our posts. From Sept 15th through Oct 1st, the employee who logs the most engagements (each like/ share/comment on each platform counts as one) will be our winner. If there's a tie, a drawing will be held between the leaders.



Sring & Summer 2024 Winner

Grace Johnson

## FOLLOW, LIKE & SHARE US





2920 CENTRE POINTE DRIVE ROSEVILLE, MN 55113 844.212.5325 INFO@GLOBALAIRCHARTERS.COM